

Job Title:	Machine Operator
Reporting to:	Team Leader
Direct Reports:	None
Hours:	Guaranteed minimum of 32 hours over 4 days
Location:	Orchard Farm, School Road, Salford Priors

Job Purpose: To ensure efficient daily packing of produce on nominated line.

Main duties and responsibilities:

- To ensure all line personnel adhere to food hygiene and health and safety policies and procedures.
- To be responsible for effective running of all production lines including Pro Seal, BBC Blueberry Grader, Unitec Grader and the Robots
- To ensure smooth operation of multiple lines
- To conduct morning and end of shift checks for the production line, ensuring all equipment and machinery are in proper working order before the start of operations.
- To perform regular glass inspections to identify and remove any potential contaminants from the production line, ensuring product safety and quality.
- To collect packaging materials from the Labelroom and return unused materials at the end of each job run.
- To set up packaging materials and supplies on the production line, ensuring they are readily available for the packing process.
- To complete tool changeovers, coordinating with the maintenance team to ensure smooth transitions between product runs and minimizing downtime.
- To collaborate closely with the maintenance team to address any issues or maintenance requirements promptly, ensuring uninterrupted line operations and minimal disruptions to production.
- To collaborate with the production team to implement process improvements and best practices, aiming for continuous improvement and increased efficiency.
- To participate in achieving Line Key Performance Indicators (KPIs), working collaboratively with the production team to meet or exceed set targets.
- To ensure that lines are cleaned regularly and closed down properly at the end of each shift when not in used.
- To undertake any other duty commensurate with the role
- To fully participate in the development and achievement of the Packhouse Vision



Person Specification

	Essential	Desirable	Assessed
Education/Qualifications			
Minimum GCSE grade A- C or equivalent in maths and English.		X	Application
Experience			
Proven pack house production experience	X		Application/Interview
Experience in management of workplace health and safety	X		Application/Interview
Proven supervisory experience		X	Application/Interview
Skills			
Effective verbal and written communication skills	X		Application/Interview/Test
Ability to develop and maintain effective internal and external stakeholder relationships.	X		Application/Interview
Attention to detail and accuracy	X		Application/Interview
Ability to prioritise own and others' workload	X		Application/Test
Ability to use initiative and work as part of a team	X		Application/Interview
Ability to embed and live ASF Values	X		Application/Interview

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Employee name

.....
Employee Signature

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Date



Angus Soft Fruits Company Values and Behaviours

With Integrity - we do what we say we will

- We are respectful and understanding of others, always
- We treat people like people and look to help each other
- We honour agreements and develop long term trusting relationships
- We are patient, tolerant and show gratitude to others
- We do the right thing for ourselves and others

Excelling - we always aim high

- We seek to raise the bar in our industry in everything that we do
- We are positive, proactive & fun with ambition and drive
- We set clear targets & we aim to exceed them and even if we don't, we will next time
- We are learners, we develop & inspire our colleagues

With Efficiency - we keep it simple

- We are organised and structured in the way that we work
- We work smarter not harder
- We communicate clearly and concisely
- We get it right first time, everytime
- We avoid unnecessary waste

Innovating - we challenge the status quo

- We are adventurous
- We are brave in trying new ways of working
- We are passionate in the development of new varieties and products
- We lead in the development of new technology

Collaborating - together we go further

- We work together as ONE TEAM to deliver outstanding results
- We actively listen to each other & engage in positive & challenging debate

With Curiosity - we dig deeper

- We explore new opportunities & approaches
- We look at things from other points of view
- We are open minded
- We use creative solutions
- We are eager to learn

